

## Mental Health Practitioner – ARMHS

Two Full Time Mental Health Practitioner positions are available in Virginia. Application for employment should be downloaded from under the careers tab at [www.rangementalhealth.org](http://www.rangementalhealth.org) and submitted by January 18, 2018 via one of the following methods:

Mail: RMHC, Attn. HR, P.O. Box 1188, Virginia, MN 55792

Fax: 218-741-3080

Email: [rtardy@rangementalhealth.org](mailto:rtardy@rangementalhealth.org)

### Essential Functions:

1. Maintain caseload as assigned, meeting productivity guidelines, and proactively seeking referrals as needed
2. Fill in as assigned to teach individual and group rehab skills for the people we serve in RMHC rehabilitation programs
3. Document services in the RMHC electronic health record in a timely manner
4. Develop and update treatment plans, functional assessments, LOCUS, and crisis prevention plans for all assigned people as needed
5. Coordinate and refer services as needed for the people we serve to reach and maintain their optimal level of functioning
6. Act as advocate for the people we serve
7. Assist the people we serve in obtaining and maintaining their entitlements
8. Provide crisis assistance as needed
9. Complete prior authorizations as needed for services; ensure insurance is active and the people we serve are eligible for services on a monthly basis
10. Instruct, assist, enable people served to develop and enhance stability, competencies, personal/emotional adjustments and independent living and community skills
11. Attend CSP employee meetings as assigned
12. Attend multidisciplinary employee meetings as assigned
13. Provide program transportation as needed
14. Must be willing and able to be trained in cultural competencies as needed
15. Assist people with scheduling and compliance with regards to appointments
16. Provide notification to direct supervisor of work schedule; be able and willing to work the assigned full time equivalency ratio
17. When applicable provide direct contact with the people we serve 75% of shift
18. Will report all instances of suspected abuse or neglect
19. Attend trainings as required by RMHC and the Department of Human Services so as to meet both minimum training requirements and mandated trainings
20. Communicate with Clinical Supervisor regarding issues / updates on the people we serve as required by Department of Human Services and RMHC
21. Knowledge and understanding of all policies and procedures of each assigned worksite and seek answers to questions via communication with direct supervisor or other representative of RMHC in authority
22. Must comply with all required federal and state guidelines in accordance with the Department of Labor, Department of Human Services, and Department of Health

Other Responsibilities:

1. All other duties as assigned

Minimum Qualifications:

1. Must fulfill one of the following education and experience requirements:
  - a) Holds a bachelor's degree in a behavioral science/related field, from accredited college/university and has at least 2000 hours of supervised experience in the delivery of mental health services to recipients with mental illness
  - b) Has at least 6000 hours of supervised experience in the delivery of mental health services to recipients with mental illness
  - c) Is a graduate student in one of the mental health professional disciplines and is formally assigned by accredited college/university to RMHC for clinical training
  - d) Holds a masters or other graduate degree in one of the mental health professional disciplines from an accredited college/university
  - e) A bachelor's of social work degree must be licensed by the state in order to work as a Mental Health Practitioner.
2. Philosophical approach consistent with Range Mental Health Center's mission
3. Computer competencies so as to utilize and complete an electronic health record
4. Must have valid driver's license, a good driving record, and reliable transportation
5. Must meet insurability requirements as per RMHC's insurance carrier
6. Ability to organize and prioritize tasks
7. Ability to maintain confidentiality
8. Strong observation, assessment, and crisis management skills
9. Non-judgmental attitude towards others and a person centered focus
10. Ability to work independently with minimal direction and as part of a team
11. Sound knowledge of community resources
12. Ability to communicate English both verbally and in writing in a manner that is sufficiently clear as to be easily understood
13. Ability to effectively communicate with people and outside parties

Physical Standards:

1. Ability to lift 25 pounds
2. Ability to sit and to stand for long periods of time
3. Ability to deal with significant daily stress
4. Ability to climb stairs
5. Ability to operate a keyboard, mouse, and touch screen device
6. Sufficient vision to utilize a computer monitor
7. Sufficient hearing acuity to accurately record or respond to another party both in person, on the phone, and in a group setting

**EOE/AA**