

## Mental Health Practitioner – Mobile Crisis

Three (3) Full Time Mental Health Practitioner positions available in Eveleth for the Mobile Crisis program. 2 positions in Eveleth for a Midnight shift and an afternoon shift and 1 position open in Ely. Application for employment should be downloaded from under the careers tab at [www.rangementalhealth.org](http://www.rangementalhealth.org) and submitted by April 25, 2018 via one of the following methods:

Mail: RMHC, Attn. HR, P.O. Box 1188, Virginia, MN 55792

Fax: 218-741-3080

Email: [rtardy@rangementalhealth.org](mailto:rtardy@rangementalhealth.org)

### Essential Functions:

1. Maintain caseload as assigned, meeting productivity guidelines
2. In crisis response engage in assessment, provide recommendations, identify referral sources, and provide follow up
3. Complete medical record documentation in a timely fashion
4. Develop and update treatment plans for all assigned people
5. Coordinate and refer services as needed for the people we support to reach to maintain their optimal level of functioning
6. Act as advocate for the people we support; as needed assist them in obtaining and maintaining entitlements or other benefits
7. Provide crisis assistance as needed to clients being served in the community by the Mobile Crisis Team
8. Complete prior authorizations as needed for services; coordinate with the RMHC referral and eligibility team for assistance as needed
9. Instruct, assist, enable recipients to develop and enhance stability, competencies, personal/emotional adjustments and independent living, activities and community skills
10. Attend required employee meetings, multidisciplinary meetings, and trainings
11. Provide program transportation as needed to the people we support
12. Ability to work a 40-hour workweek including rotating shifts and weekends
13. Willingness and ability to be trained in cultural competencies as needed
14. Properly report all instances of suspected abuse or neglect to the program manager and also follow requirements for mandated reporting
15. Maintain and report on hours of training as per RMHC policy / procedure; practitioner must meet minimum training thresholds per program license and rules as established by the State of Minnesota
16. Review policies and procedures regularly and seek answers to questions via communication with direct supervisor or other representative of RMHC in authority
17. Follow all Federal guidelines in accordance with the Department of Labor's statutes and laws and any other regulatory agencies.
18. Other functions as needed to perform assigned duties

Other Responsibilities:

1. All other duties as assigned.

Position Qualifications:

Education and Experience Required: Bachelor's degree in one of the behavioral sciences or related fields from an accredited college or university and 2,000 hours of supervised experience in the delivery of clinical services in the treatment of severe and persistent mental illness or 6,000 hours of supervised experience in the delivery of clinical services in the treatment of mental illness. A bachelor's of social work degree must be licensed by the state in order to work as a Mental Health Practitioner

Skills Required:

1. Philosophical approach consistent with the Range Mental Health Center
2. Valid driver's license, good driving record, and reliable transportation.
3. Flexibility to meet demands in a fluid and changing environment
4. Sufficient command of the English language to be able to effectively communicate in writing with co-workers, the people we support and outside parties via paper and electronic means
5. Sufficient command of the English language to be able to effectively communicate verbally with co-workers, the people we support, and outside parties in person and via telephone
6. Ability to observe and assess people and to respond and manage a crisis
7. Non-judgmental attitude toward persons with disabilities.
8. Ability to be flexible, to work as a team member, and to interact effectively with the people we support, staff and other professionals
9. Good understanding of local and state mental health system
10. Strong time management ability
11. Ability to handle significant daily stress

Physical Standards:

1. Adequate level of vision to use computer terminal
2. Sufficient hearing to accurately record information received verbally
3. Ability to climb stairs
4. Ability to articulate English in a clear manner so as to be easily understood
5. Ability to sit and to stand for extended periods of time
6. Ability to lift up to twenty five (25) pounds
7. Ability to use a computer keyboard
8. Ability to deal with significant daily stress

**EOE/AA**