

## **Nurse Practitioner/Certified Nursing Specialist**

Full Time Nurse Practitioner/Certified Nursing Specialist position is available at the Range Mental Health Center in Virginia. Application for employment should be downloaded from under the careers tab at [www.rangementalhealth.org](http://www.rangementalhealth.org) and submitted via one of the following options:

Mail: RMHC, Attn. HR, P.O. Box 1188, Virginia, MN 55792

Fax: 218-741-3080

Email: [rtardy@rangementalhealth.org](mailto:rtardy@rangementalhealth.org)

### **Essential Functions:**

1. Provide psychiatric care to clients in accordance with established and accepted methods and practices for Nurse's specialty.
2. Be actively involved in the development and operation of RMHC's psychiatry services.
3. Maintain proper clinical records and such other reports as may be required by RMHC.
4. Develop and implement treatment programs and modalities to meet client needs.
5. Participate in RMHC's quality assurance, outcomes, and risk management programs.
6. Assist, as requested by RMHC, with the recruitment, engagement, and evaluation of medical, nursing and other staff.
7. Comply with and assist RMHC in complying with the rules and regulations of all applicable accrediting organizations, applicable laws, and regulations.
8. Positively represents RMHC to clients, families and other practitioners.
9. Participate in continuing education and in service trainings as required by RMHC.
10. Perform such other duties and at such places that are assigned from time to time by RMHC which are consistent with Nurse's specialty.
11. Abide by the terms of RMHC's Corporate Compliance Plan.
12. Other duties as assigned.

### **Minimum Qualifications:**

1. Licensed or have the ability to be licensed as a Psychiatric Nurse Practitioner or Certified Nursing Specialist in Minnesota.
2. At least five (5) years of experience working with individuals with a serious mental illness is preferred.
3. Excellent clinical assessment and mental health counseling skills
4. Excellent verbal and written communication skills
5. Computer skills sufficient to complete electronic health records
6. Has the ability to manage multiple demands in a fluid and sometimes stressful environment.
7. Meet Minnesota Department of Health and Human Services Standards
8. Philosophical approach consistent with Range Mental Health Center's mission
9. Valid Minnesota driver's license and good driving record.
10. Have good observation, rapid assessment and crisis management skills.
11. Must maintain appropriate credentials, licensure, and meet malpractice insurance standards.
12. Have the ability and willingness to meet required productivity standards.

Physical Standards:

1. Sufficient vision to work on computer
2. Sufficient hearing to use phone
3. Ability to lift 5 pounds.
4. Ability to articulate the English language in a manner that is sufficiently clear so as to be easily understood
5. Maintain an acceptable level of cleanliness and physical appearance

EOE/AA