

Mental Health Practitioner-Wellstone

One Full Time Mental Health Practitioner position is available at the Range Mental Health Center. This position will be split between the Wellstone Crisis Center in Eveleth and the Merritt House in Virginia. RMHC is a National Health Service Corp approved site. Application for employment should be downloaded from under the careers tab at www.rangementalhealth.org and submitted by July 24, 2018 via one of the following options:

Mail: RMHC, Attn. HR, P.O. Box 1188, Virginia, MN 55792

Fax: 218-741-3080

Email: rtardy@rangementalhealth.org

Essential Functions:

1. Maintain caseload as assigned, meeting productivity guidelines
2. In crisis response engage in assessment, provide recommendations, identify referral sources, and provide follow up
3. When applicable provide individual and group therapy for clients in day treatment and rehabilitation programs
4. Complete medical record documentation in a timely fashion
5. Develop and update treatment plans for all assigned people
6. Coordinate and refer services as needed for the people we support to reach to maintain their optimal level of functioning
7. Act as advocate for the people we support; as needed assist them in obtaining and maintaining entitlements or other benefits
8. Provide crisis assistance as needed to clients being served in the community by the Mobile Crisis Team
9. Complete prior authorizations as needed for services; coordinate with the RMHC referral and eligibility team for assistance as needed
10. Instruct, assist, enable recipients to develop and enhance stability, competencies, personal/emotional adjustments and independent living, activities and community skills
11. Attend required employee meetings, multidisciplinary meetings, and trainings
12. Provide program transportation as needed to the people we support
13. Ability to work a 40-hour workweek including rotating shifts and weekends
14. Willingness and ability to be trained in cultural competencies as needed
15. Properly report all instances of suspected abuse or neglect to the program manager and also follow requirements for mandated reporting
16. Maintain and report on hours of training as per RMHC policy / procedure; practitioner must meet minimum training thresholds per program license and rules as established by the State of Minnesota
17. Knowledge and understanding of all policies and procedures of each assigned worksite and seek answers to questions via communication with direct supervisor or other representative of RMHC in authority

18. Must comply with all required federal and state guidelines in accordance with the Department of Labor, Department of Human Services, and Department of Health

Other Responsibilities:

1. All other duties as assigned.

Position Qualifications:

Education and Experience Required: Bachelor's degree in one of the behavioral sciences or related fields from an accredited college or university and 2,000 hours of supervised experience in the delivery of clinical services in the treatment of severe and persistent mental illness or 6,000 hours of supervised experience in the delivery of clinical services in the treatment of mental illness. A bachelor's of social work degree must be licensed by the state in order to work as a Mental Health Practitioner

Skills Required:

1. Philosophical approach consistent with the Range Mental Health Center
2. Valid driver's license, good driving record, and reliable transportation.
3. Flexibility to meet demands in a fluid and changing environment
4. Sufficient command of the English language to be able to effectively communicate in writing with co-workers, the people we support and outside parties via paper and electronic means
5. Sufficient command of the English language to be able to effectively communicate verbally with co-workers, the people we support, and outside parties in person and via telephone
6. Ability to observe and assess people and to respond and manage a crisis
7. Non-judgmental attitude toward persons with disabilities.
8. Ability to be flexible, to work as a team member, and to interact effectively with the people we support, staff and other professionals
9. Good understanding of local and state mental health system
10. Strong time management ability
11. Ability to handle significant daily stress

Physical Standards:

1. Adequate level of vision to use computer terminal
2. Sufficient hearing to accurately record information received verbally
3. Ability to climb stairs
4. Ability to articulate English in a clear manner so as to be easily understood
5. Ability to sit and to stand for extended periods of time
6. Ability to lift up to twenty five (25) pounds
7. Ability to use a computer keyboard
8. Ability to deal with significant daily stress

EOE / AA